

Anti-Harassment Policy Statement

No University employee, University student, or individual on University property may intentionally harass or abuse a person (physically, verbally or electronically) when the conduct is severe or pervasive and objectively and subjectively has the effect of: (1) unreasonably interfering with such person's work or equal access to education, or (2) creating an intimidating, hostile, or offensive work or academic environment. Consistent with the University Nondiscrimination Policy and Sexual Harassment Policy, harassment on the basis of a legally protected classification, such as racial harassment or sexual harassment, is prohibited. This policy statement will be applied with due respect for the University's commitment to equality of opportunity, human dignity, diversity, and academic freedom, and, when constitutionally protected speech is implicated, only to the extent consistent with the First Amendment.

Assistance: For further information or assistance regarding harassment, including sexual harassment, please call any of the following Title IX Resources: **Greensburg Campus:** Mary Anne Koleny, Title IX Liaison, 108 Lynch Hall; **Pittsburgh Campus:** Katie Pope, Title IX Coordinator, Office of Affirmative Action, Diversity and Inclusion, 540 Craig Hall (412) 648-7861; Pam Connelly, Associate Vice Chancellor for Diversity and Inclusion, 540 Craig Hall (412) 624-4685; Patricia E. Beeson, Office of the Provost, 801 Cathedral of Learning (412) 624-0790; **Bradford Campus:** Christy L. Clark, Title IX Liaison, 814-362-5121; **Johnstown Campus:** Amy Buxbaum, 814-269-7991; **Titusville Campus:** Elaine Osborn, Title IX Liaison, (814) 827-4474.

For counseling services, please call any of the following offices: Greensburg Counseling Services, 217 Chambers Hall, (724) 836-9870; The University Counseling Center, 2nd Floor, Nordenberg Hall in the Wellness Center, (412) 648-7930; Sexual Assault Services, (412) 648-7930 or after hours at (412) 648-7856; Faculty and Staff Assistance Program, University Center, 120 Lytton Avenue, Suite M-059 (866) 647-3432.

For additional information refer to the University's Sexual Harassment Policy 07-06-04 or the University's Nondiscrimination Policy 07-01-03 or contact the Greensburg Human Resources Director, 108 Lynch Hall, (724) 836-9902 or the University's Office of Affirmative Action, Diversity and Inclusion at (412)-648-7860.