President Brandi Darr brought the meeting to order and asked that all members in attendance introduce
themselves to the group. Following introductions the meeting commenced.

President Darr called for a review and approval of the minutes from the previous Staff Association
meeting. Carl Rossman made a motion for approval of the minutes as written. Diane Hughes seconded
the motion. The minutes were approved.

President Darr asked Jane Stritmatter, Staff Association Treasurer, to give her report. Jane reported that
we have earned $864.53 from our recycling program through August 2009. Jane also reported that the
current balance in the Staff Association account is $2,365.99. A motion to approve the Treasurers
Report was made by Beth Cavanaugh and was seconded by Stacey Netzel.

Standing Committee Reports

1. Staff Issues and Concerns

Discussion took place concerning the commitment level committee members should make if they
are a member of the Staff Concerns Committee. Some suggestions were made to enforce a
requirement for meeting attendance, for appointment by the Staff Association President and/or for
an official set of qualifications one must meet in order to be a committee member. It was decided
that we table the issue to be revisited next semester. Michele Shuey mentioned that she would lead
discussion during the next Staff Concerns Committee meeting as she is currently the chair of the
committee. In the mean time, Michele reminded those present that if they do have concerns that
should be brought to the attention of the committee, staff members may speak with either Sheila
Confer, Beth Tiedemann, Gayle Pamerleau or Michele herself.

2. Recycling

We have made $800 this year from recycling. It was mentioned that Beth Tiedemann is also still
recycling used printer cartridges in her office.

3. Student Resource Fund

Jane is checking on the amount of money needed to make the $1,000 Fund.

Old Business

There was no old business to be discussed.
New Business

1. Secretary Position

The position of secretary was rendered vacant as Brian Root resigned from UPG to take a new position. President Darr stated that if no one would like to volunteer then she could appoint a new person to fill the position. Alicia Davin volunteered and will now serve as secretary.

2. Fitness Center Fee

There was discussion over the $70 fee instated for faculty and staff to make use of the fitness center. Some thought it was fair, others questioned the fee. Discussion over the fitness center’s hours of operation also occurred. Some staff wanted to know if it would be possible to instate and earlier opening time. Currently the center opens at 8:00 am. Carl Rossman offered explanations to why the fee was instated and to why other campuses do not charge their staff to use their facilities. Additionally, the faculty had asked if the Staff Association would support them in the protest of this fee. The members gathered decided that we would support the faculty and asked if someone might serve as a liaison between the Staff Association and the faculty. Brad Graham volunteered to work as the liaison.

3. Lunchroom

The Staff Lounge in Millstein Library is set to become a Psychology Observation Lab. Discussion around the possibility for a “lunch/break room” of sorts on campus for staff occurred. Some possible other locations around campus that may be used included other space in Millstein, in particular a room within the library, and any space in Chambers hall. The group seemed to agree that there was really no viable space that could be used by the staff.

4. Update Website

The Staff Association Website is in need of some cleaning and updating. The group agreed that it would be nice to have updated information and possibly photos on the website. Bob Smith volunteered to act as webmaster.

5. October Picnic

Ideas for an event/gathering for the month of October were offered by members present. It was decided that we would hold a “Chili Cook-Off” on Monday, October 12th over the lunch hour (12-1pm). Individual departments would be invited to enter a staff member’s chili into the cook-off and would be voted on to win the title of “Chili Cook-Off Champion”. We hope this will become an annual event to take place each year when the students are on Fall Break.
6. **Survey Results**

Results of the Staff Association Survey were shared by President Darr. Based on survey results it was decided that general meetings would be held every other month with social events occurring on opposite months. Therefore we would hold a social event in November and a general meeting in December.

**Other Business**

1. It was suggested that Dr. Smith be invited to the next meeting in December.
2. It was suggested that Dr. Smith might like to invite others from Oakland and other regional campuses to attend one of our meetings.

The meeting adjourned at 1:02 pm

Respectfully submitted
Alicia K. Davin
Staff Association Secretary